



# WHY JOIN NEHAWU

There are many good reasons why you should join NEHAWU because as a member you will have more confidence in your own ability to change things. Together with NEHAWU, you can achieve so much more when organised and united. Our voice will be strengthened by coming together in one union with one voice.

So, we are asking you to join NEHAWU today as high density of its membership gives a greater influence in the workplace. An organised workplace give us greater influence with other trade unions in the public service. History has taught us that unorganised and divided workers cannot meaningfully improve their working conditions.

Workers are facing many challenges in the public service such as:

- Undermining of collective bargaining and workers' rights
- Reversal of workers' gains
- Declining standard of living
- High vacancy rates and huge workloads
- Growing inequality,
- Restructuring , outsourcing and permanent casualization
- Unsafe and deteriorating working conditions

NEHAWU has a well-established track record of leading the fight for real and meaningful transformation in the workplace and remains focused on advancing the interests of workers.

NEHAWU provides quality services to members at the centre of its function and priorities with dedicated structures, experienced shop stewards and organisers capable of representing members in grievance and disciplinary procedures. NEHAWU further provide quality representation and protection on all matters related to your employment including:

- Wages and Working Conditions
- Access to Professional Development
- Unfair Dismissals and Disciplinary issues
- Redeployment and Redundancy
- Promotion and Employment Equity
- Contract and Casual Employment issues
- Skills Development Opportunities
- Transformation of the Workplace
- Healthy and Safe Working Environment

All workers are invited to join NEHAWU in order to lead transformation and advance collective interests. Indeed, members are at the centre of the union's work, so by joining NEHAWU you can make the union work for you.

Look out for the NEHAWU Recruitment Team which will be visiting your workplace to ask if you want to join NEHAWU, or visit our website [www.nehawu.org.za](http://www.nehawu.org.za) or send email request to [Luvuyo@nehawu.org.za](mailto:Luvuyo@nehawu.org.za) and sign up today.